QUALITY, ENVIRONMENT AND SAFETY POLICY

The Quality, Environment and Safety Policy pursued by Eurotubi is developed within the framework of the guidelines defined by Management, aimed at ensuring the fulfillment of requirements. These guidelines are:

1. To manufacture high-quality products with respect for the environment, offering solutions and services that meet our customers' expectations.
2. To ensure the safety and long-term quality of products while simultaneously reducing environmental impact.
3. To promote and support the principles and values of the Quality Management System in terms of meeting stakeholder requirements, while ensuring a safe and healthy working environment for employees.

To ensure the success of this policy, Eurotubi's Management is committed to complying with applicable regulations regarding environmental protection, occupational health and safety, and quality. It promotes a corporate culture focused on prevention and continuous improvement, aiming to enhance performance in quality, safety, and environmental protection while reducing pollution. Management also commits to providing the necessary means and resources at all levels to achieve these goals.

QUALITY

- Maintain an up-to-date Quality Management System in accordance with UNI EN ISO 9001:2015.
- Adopt a process-oriented organizational approach, including the implementation of methods to control and measure Quality Management System processes, with defined monitoring indicators and periodic review of related data.
- Continuously invest in improving the management system for data analysis to enable monitoring of the achievement of objectives across all strategic processes.
- Reduce product and service non-conformities, as well as customer complaints.
- Enhance human resources and their professional development, promoting a culture focused on health and safety at all levels through training and education programs, aiming at continuous quality improvement.

ENVIRONMENT

- *Integrate and maintain an up-to-date Environmental Management System in accordance with UNI EN ISO 14001:2015*.
- Optimize production processes and reduce waste through the introduction of the SMED technique *(Single Minute Exchange of Die*), which allows for reduced downtime and optimization of internal production processes and working conditions.
- Commit to fighting climate change through an energy independence plan.
- Invest in research and innovation to reduce the environmental impacts of operations by carefully selecting raw materials, production processes, and logistics systems.
- Make a concrete commitment to extend the product lifecycle, enhancing circularity through innovative materials and efficient processes, thus reducing resource consumption and CO^2 emissions.
- Educate, inform, and raise awareness among workers to ensure environmentally responsible work practices.
- Monitor the supply chain by carefully selecting suppliers and internalizing certain activities and processes.
- Optimize logistics by promoting new types of sustainable packaging that reduce the use of packaging materials, optimize loading capacity "*loading factor*", and use recyclable products.

HEALTH AND SAFETY

- Maintain an up-to-date Safety Management System in accordance with Legislative Decree 81/2008 and other applicable workplace safety regulations.
- Strengthen a corporate culture that promotes well-being, health, and safety in the workplace through ongoing training and awareness efforts, for which Health and Safety Officers, together with Company Management, are responsible.
- Identify potential emergency situations and related prevention and response procedures within each company department.
- Ensure all employees are committed to continuously assessing risks, aiming to mitigate or eliminate them, and cooperating to improve the Health and Safety Management System in the workplace.

Eurotubi's Management is committed to promoting understanding and dissemination of this policy at all organizational levels through staff meetings, training sessions, and Management Reviews. This policy is reviewed and, if necessary, revised and updated during the Management Review.

Date 26/03/2025

Management